

**Superintendent Pay Transparency Notice—Proposed Contract (Dr. Tiffanie Welte)**

Notice is hereby given that Tri County Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on \_\_\_\_\_, 20\_\_ at \_\_\_\_ am/pm at the \_\_\_\_\_ Room in \_\_\_\_\_, Nebraska.

After the 2024/25 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2024/25 year and future years are listed below:

	2023/24 Base Pay, Additional Compensation & Benefits	2024/25 Base Pay, Additional Compensation & Benefits	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 132,600.00	\$ 132,600.00	\$ 265,200.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 9,818.00	9818	\$ 19,636.00
• <i>Cafeteria Plan Stipend</i>	\$ 3,800.00	3800	\$ 7,600.00
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 24,208.00	\$ 24,208.00	\$ 48,416.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 870.00	\$ 870.00	\$ 1,740.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 171,296.00</b>	<b>\$ 171,296.00</b>	<b>\$ 342,592.00</b>